Kincraig Primary School and Nursery



School Uniform Policy



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Rationale:

Kincraig Primary School and Nursery is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Roles and responsibilities:

The Governors are responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regards to the school's uniform and making appropriate recommendations to the Governors.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniformpolicy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost and availability:

The school is committed to meeting the Department for Education's (DfE) recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

Uniform is readily available from most major supermarkets at very reasonable prices. Bispham Clothing stock our uniform including items with the school logo on if parents/carers prefer.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

Religious clothing:

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Complaints and challenges:

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedure Policy and follow the stipulations outlined.

When a complaint is received the school works with parents to arrive at a mutually acceptable outcome.

Uniform assistance:

Blackpool Council do not offer a school uniform grant scheme.

The school aims to supports vulnerable families by offering pre-loved uniform that is available from the School office.

Non-compliance:

Teachers are permitted to discipline pupils for breaching this policy in accordance with the School's Behaviour Policy.

The Headteacher, or a person authorised by the Headteacher is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.

When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

School Uniform:

School Uniform includes:

Boys - Grey Trouser (long or short), white polo shirt, red sweatshirt (with the Kincraig logo) grey socks and black shoes – no trainers.

Girls - Grey trousers, skirt or pinafore dress, white polo shirt, red cardigan or sweatshirt (with the Kincraig logo), grey tights or white socks and black shoes.

In the Summer Term, children may attend school in the following:

Boys: grey shorts, white polo shirt and red sweatshirt with the logo.

Girls: red and white dress for summer, white socks and red cardigan/jumper with logo.

P.E. Uniform:

Parents are responsible for ensuring their child comes to school in their PE kit on the correct day(s).

PE kits are as follows:

- White t-shirt with or without the logo
- School shorts red
- Suitable pumps for inside P.E.
- Trainers may be worn for outside P.E.

Jewellery:

The only permitted jewellery that may be worn is:

- One pair of stud earrings no other piercings are permitted.
- A smart/sensible wrist watch.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, e.g. during PE lessons, swimming lessons and science experiments. If the child doesn't remove their ear-rings, they must be covered by a plaster that the child can apply by themselves. No adult can support this.

Hairstyles:

The school reserves the right to make a judgement on the suitability of pupil's hair and appearance. Extreme hairstyles, such as mohawks and patterned or brightly coloured hair are unacceptable.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied back.

Bandana style headbands and flowers, bows, jo jo bands or excessive hair accessories are not to be worn, however, plain hairclips or bands are acceptable.

Make-up:

Make-up is not permitted. Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

False nails and nail extensions are not permitted. Nail varnish is not permitted.

There may be exceptions to the above in extreme circumstances, at the Head teacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skindamage.

Labelling:

Parents and Carers must ensure that all pupils' belongings in school, including uniform, are clearly labelled with their name.

Any lost clothing is taken to the lost property box in the school office. All lost property is retained for one half term, and is redistributed to the families in need if it is not collected within this time. Where items are named, we can return these to the child.

Policy updated 11/11/23

The School Uniform Policy will be reviewed and modified on a regular basis at least every two years or when legislation makes this necessary. It is possible to add amendments to this document prior to a review and these will be incorporated into the next issue. To add comments please complete the information on this sheet adding the date and signing where indicated.

Name of person responsible for policy – Mrs Karen Appleby.

Signed:

Date	Proposed Amendment	Signed